NATIONAL RIFLE ASSOCIATION

THE GENERAL COUNCIL Minutes of the General Council Meeting

held by ZOOM

on Saturday 17th September 2022 from 2.00pm

Present:

Chairman Mr D Lacey (DLa)

Members: Mr GK Alexander (GA)

Cdr NJW Benstead

Mr CM Brooks (CB) Vice Chairman

Mr JPS Bloomfield (JPSB) Wg Cdr DP Calvert (DC)

Dr AMW Cargill Thompson (ACT)

Mr DC Crispin (DCr) Mr A Dagger (AD) Mr J Harris (JH)

Wg Cdr CJ Hockley (CH) Mr RS Kenchington (RK) Mr GAE Larcombe (GL) Mr J Longhurst (JL) Mr N Macfarlane (NM) Miss SS Lohmann (SL)

Mr D Lowe (DL)

Mr FPR Northam (PN) Mr CG Perry (CP)

Mr A Reynolds (AR) NRA Treasurer

Mr B Ritchie (BR)
Mrs K Robertson (KR)
Mr T Rylands (TR)
Mr R Stebbings (RS)
Mr IR Thomson (IT)
Mr S Wallis (SW)
Mr MP Watkins (MW)
Mr JGM Webster (JW)

In attendance: Mr A Mercer (AM) - Chief Executive

Mrs G Thatcher - Secretary to Meeting

Apologies for absence:

Mr HRM Bailie, Mr PR Coley, Mr N Brasier, Mr G Burns, Mr M Cottilard, Mrs A Gran, Mr J Harper-Smith, Lt. Col. RG Jeffrey, Mr MD Jenvey, Mr M Maksimovic, Dr J Marsden, Mr MF Martel, Dr J Martin, Brig. M Pountain, Mr AJD Saunders (JS), Mr R Sayer (RS), Mr I Shirra-Gibb, Mr C Steele-Benny, Mr D Stimpson (DS), Mr N St Aubyn, G Trembath, Mr AM Whiffin, Dr JD Warburton.

INDEX G709 to G722

The Chairman declared the meeting open.

The Meeting observed a one-minute silence to honour the memory of the Association's Patron, Her Late Majesty, Queen Elizabeth II.

1. **G709 – APOLOGIES**

1.1. Apologies were received as noted above.

2. **G710 – 2022 ELECTION RESULTS & WELCOME TO NEW MEMBERS**

- 2.1. The Chairman announced the results of the General Council elections held in June 2022 and welcomed the new members to the meeting.
 - 2.1.1. Ordinary Members Mike Jenvey, Derek Lowe, Charles Perry, Karen Robertson & Iain Thomson
 - 2.1.2. Regional Representatives Guy Trembath (Northern) and John Warburton (Yorkshire & Humberside)
 - 2.1.3. Discipline Representatives John Webster (Target Rifle) and John Longhurst (F Class)
 - 2.1.4. Ex-Officio Members Allan Whiffin (representing MLAGB), Stanton Royle (BSRC Chairman)1

3. **G711 – STANDING REMINDERS**

- The Chairman reminded the meeting that, following Charity Commission guidelines, the meeting should be cognisant of the distinction between the role of the NRA as the charity, and the NSC as the commercial subsidiary of the Association.
- The Chairman requested that all members declare any conflict of interest at the start of the meeting, based on the agenda items. No declarations were made at this time.
- The Chairman requested that members declare any conflicts of interest that may arise during the meeting.

G712 - MATTERS ARISING FROM MINUTES OF THE LAST MEETING 4.

4.1. There were no matters arising.

5. **G713 – REVIEW OF ACTIONS**

- 5.1. The Secretary General reported that the draft range operator's guide was circulated to Council in August 2022 and expects the document to be published by year-end. Item ONGOING.
- BR informed the meeting that the members of the Estates Working Group had been busy over the summer and will be looking to make more progress over the winter and will report to the General Council meeting in February 2023. Item ONGOING.
- The Secretary General informed the meeting the professional staff will be reviewing the range booking cancellation policy in the Autumn and it will be included as part of the 2023 Range Booking Conference. Item ONGOING.
- 5.4. The Secretary General informed the meeting that he had been unsuccessful in obtaining the minutes of the meeting of the Estates Working Group ("EWG") from its Chairman and sought advice of General Council on how they wish to move forward, eg by reviewing the membership of the EWG to make it more active. Item ONGOING.
 - 5.4.1.PN informed the meeting that he had spoken to the Chairman of the EWG (Paul Charlton) who states he was not forwarded the action point. PN proposed that a new Chair of the EWG be elected from GC members.
 - 5.4.2. The Secretary General noted that the EWG has terms for reference approved by GC and offered to review them at the request of the meeting.

¹ Note: Stanton Royle resigned as BSRC Chairman after the meeting and so is no longer an ex officio member of General Council

- 5.4.3. The meeting confirmed it would like to review the terms of reference of the EWG and the Secretary General was asked to circulate the current terms of reference to GC members for their information and consideration at the next GC meeting.
- 5.4.4. The Secretary General will liaise with the Chairman of the EWG as to how the EWG can be more active, and ask whether the EWG wish to elect a new Chairman, or recommend to GC how it can be more effective.
- 5.4.5.SL asked whether something could be done before the next GC meeting as the situation has been ongoing for some time.
- 5.4.6. The Chairman noted that the mood of the meeting was that GC members are dissatisfied with the current work of the EWG and the Secretary General will express that view to the EWG Chairman.
- 5.4.7. PN reported that he has sufficient support to call a Special General Meeting of the Association with a view to putting forward a resolution that caravan site development work ceases until the membership has been consulted and given options for accommodation, other than just caravans. The EWG have been asked through two cycles of GC meetings to review the plans and comment, which has not happened. No comment will be due for a further cycle, and therefore PN proposes to request a Special General Meeting to consider the matter. PN remarked that membership numbers have declined since the introduction of serviced caravan pitches.
- 5.4.8. The Chairman noted that the Second Schedule sets out the process for calling a Special General Meeting. JPSB noted a Special General Meeting can be requisitioned by 50 members by notice in writing to the Secretary General stating the business to be put to that meeting. The meeting must be held within 28 days and only that business may be considered at the meeting.
- 5.4.9. JPSB remarked that he doesn't understand how the NRA can consult the membership on something when no work has been done as there would be nothing to consult on.
- 5.4.10. RS remarked that there should be an open consultation with the membership rather than just having the one option of serviced caravans, so the current work should stop until that consultation has taken place, and that is the point being made by PN.
- 5.4.11. PN added that various options had been mentioned previously including glamping pods, or bunk houses, using the land more effectively. The one-size all solution currently being implemented isn't necessarily the best way forward and the membership should be consulted accordingly.
- 5.4.12. The Chairman asked PN to review the Second Schedule requirements for a Special General Meeting to ensure the process is followed correctly if he wishes to request an Special General Meeting.
- 5.4.13. JW noted that the membership has nearly doubled since the introduction of Spencer Site and Waldegrave Site developments. JW did not want the meeting to have the impression that serviced caravan pitches are detrimental to membership numbers.
- 5.4.14. RS noted that there is no evidence of a link between serviced caravans and an increase in numbers as no survey has been conducted with the membership.
- 5.4.15. PN agrees with JW's statement, but noted it is critical for some activities at Bisley that accommodation is available for members to stay. Serviced caravan sites take up more area, thereby reducing the availability for members. Camping prices are also very high in comparison to other sites.
- 5.4.16. RK agrees with PN's sentiments and agrees there needs to be a greater range of accommodation options at Bisley.
- 5.5. The Secretary General informed the meeting that of the six substations on camp, three have dual fuel tariffs and three have single tariffs. The NRA are waiting to hear the Government's announcement on the support it will be providing to business and charities, before informing tenants of the new tariffs and rates. **Item ONGOING.**
- 5.6. The Secretary General confirmed the heating in ABC lines had been turned off and will be turned on when required. Item CLOSED. PN asked whether consideration could be given to providing heating in JK Lines. The Secretary noted that doing so would increase the cost of the accommodation. JPSB added that an Energy Performance Certificate would be required if heating was installed.

- 5.7. The Chairman noted the proposal made by Charles Dickenson in the June meeting regarding the amendment to the Second Schedule allowing members to vote for Discipline Reps for all disciplines declared on their member record had not been taken further and proposed the status quo is maintained. The meeting agreed. **Item CLOSED.**
- 5.8. The Chairman noted that the item regarding insurance and bank accounts was due to be discussed by Derek Stimpson who is unable to attend the meeting. The Secretary General informed the meeting that he had spoken to Barclays Bank, which had confirmed that it welcomes shooting organisations as customers, but noted that the application process for new accounts (for any organisation) can be lengthy. Banks may require RFD and FAC information to be provided as part of their "know your customer" requirements. Item ONGOING
- 5.9. JPSB has not yet reviewed the requirements for police and local council licenses for clubs to store ammunition in their armouries, and will produce a report for the next meeting. **Item ONGOING.**
- 5.10. The Chairman noted that ACT had asked at the last meeting that General Council review the structure of its meetings maximise attendance. The meeting was in favour of ZOOM meetings as they had a better attendance, and would ideally prefer a hybrid meeting to allow attendance both remotely and in person. The Chairman asked anyone with recommendations for systems for hybrid meetings to send the information to the Secretary General. **Item CLOSED.**
- 5.11. RK asked the Chairman if there had been any response from the letter sent to the MoD regarding their support of the NRA's charitable objective relating to Defence of the Realm. The Chairman confirmed there had been no response to date, despite numerous follow-ups made by Robert Bruce, NRA Trustee.

6. G714 - BUSINESS PLANNING & OPERATIONAL UPDATE

- 6.1. The Secretary General's report was circulated prior to the meeting.
- 6.2. PN informed the meeting that amongst his network there is a perception that the NSC fails to provide adequate markers outside the Imperial Meeting. Some clubs have ceased using markers supplied by NSC² and are using private markers who charge more.
- 6.3. PN raised some concerns about the provision of private marking services at Bisley, The Secretary General asked PN to provide further information after the meeting in relation to his comments.
- 6.4. The Secretary General noted that the provision of markers is problematic, and the current job market is fiercely competitive. The NRA recruits and trains a considerable number of markers through the year and the fundamental challenge is that demand for markers is erratic and seasonal and it is hard work. Demand is concentrated on weekends, while other job opportunities provide more work throughout the week. The NRA pays well £10.29 per hour for 16-22 year olds. The minimum wage for 16-18 year olds is £4.81 per hour and £6.83 for 18-20 year olds and £9.18 for 21-22 year olds.
- 6.5. The Secretary General stated that the 'gang masters' are the main alternative source of marker services and routinely poach the NRA's markers because they offer payment at the end of the day rather than a monthly salary payment. Higher pay and improved conditions, such as providing lunches, would result in higher charges to shooters.
- 6.6. PN stated that a significant number of members are paying substantially more than the NSC rate of £103 per day, with some of the gang masters charging £110-120 per day, paying the markers less than that. Some clubs have also paid a premium of £10 per marker extra for larger events. PN noted that the fact that the NRA pays monthly while other organisations pay daily may have an impact.
- 6.7. PN would like to know whether the gang masters' employees are insured by anybody when they are working in the butts.
- 6.8. The Secretary General stated that markers not supplied by NSC are the responsibility of the person booking the target.

² Note: markers are employed by the NRA, and seconded to NSC which then provides their services to NSC customers in relation to range bookings

- 6.8. The Secretary General remarked that the practical challenge the NSC faces is it hires out targets and it is almost impossible to determine whether the person marking the target is a member of a club, a fellow shooter or brought in by another means which is why it is the responsibility of the target booker to ensure there is adequate provision in place for their marker, if the marker is not employed by the NRA. The situation is not perfect, but if the NRA prohibited everybody other than NRA markers, that would exacerbate the problem being described by PN.
- 6.9. JL doesn't disagree with any of the points made, but would say that the gang masters are focused on supplying markers, unlike the NSC which has a much wider responsibility for providing services. The gang masters of whom JL is aware of provide a good service when required, and charge accordingly.
- 6.10. The Chairman remarked that the NSC Directors and the Trustees would welcome suggestions from General Council on ways to address this issue.
- 6.11. PN believes the gang masters should be excluded from Bisley Camp.
- 6.12. The Secretary General remarked that it is interesting that PN is reporting that the shooting community are prepared to pay more for markers than the NRA is paying. If that helps the NRA retain the markers from being poached, that is very helpful, so the NRA will certainly review the pay rates to markers, funded by increased costs to the shooters to help retention of markers.
- 6.13. JL agrees with making sure everyone is suitably insured and correctly managed in terms of payment and tax. However, removing all the non-NRA markers would result in a lack of availability for other shooters, and a solution needs to be sought to bring markers on-board and in line with requirements, especially with insurance requirements.
- 6.14. RS suggested that it may not just be about paying markers more, and suspects that a lot of them are young, and rely on public transport and would benefit from being paid more regularly rather than monthly so they can afford to travel each week.
- 6.15. RK remarked that a club booking a target has liability insurance, and an individual NRA member also has liability insurance cover. RK suggested that the NRA review the insurance cover with the NRA insurers to find out what would be covered for range bookings, especially markers.
- 6.16. KR remarked that if the NRA increased the rates paid to their markers, the gang masters will increase their rates which doesn't resolve the issue. KR has had to use gang masters in the past when the NRA has been unable to provide markers, but would prefer not to.
- 6.17. KR asked if there is a policy for recruiting markers early in the year. She shared social media posts on local groups in the area concerning marker jobs, and has been told in the past that the range office reported it had enough markers, only to have something posted a few weeks later requesting markers but no response to any of the interested candidates, and then have range bookings cancelled due to lack of markers. Would it beneficial to have a more measured approach to recruiting markers throughout the year rather than seasonal.
- 6.18. The Secretary General thanked KD for the helpful feedback. The challenge is not recruiting markers, but retaining them because of the irregularity of the employment, particularly in the early part of the season.
- 6.19. DC asked whether retention of markers could be improved if the NRA recognises the skills and experience of the NRA and NSC markers by associating the number of days they have marked with an increase in the hourly rate they are paid.
- 6.20. The Secretary General responded that if General Council members feel that would be an additional fee the shooting community would be willing to pay, the NRA would consider it.
- 6.21. The Chairman asked the meeting to confirm whether a 10% increase in marker fees to fund loyalty bonuses or higher rates of pay would be accepted by the membership.
- 6.22. ACT remarked that it would be worth looking at the private markers as to how the customer benefits from them, and how the individual markers benefit, in relation to the markers employed by the NRA. There is a perception that private markers are more reliable, whereas markers may be cancelled or not available from NSC. ACT believes there is an opportunity for the NSC to increase its fees to provide the markers, but it would need to guarantee the supply, without last-minute cancellations.
- 6.23. AD asked the Secretary General to clarify whether there is a serious threat to the continued use of hand-loaded ammunition on MoD ranges and whether there is any mitigation in place such as safety certification cards or training.

- 6.24. The Secretary General responded that the NRA is preparing a paper in support of the use of hand-loaded ammunition on the MoD range estate following several incidents that may have been due to poorly hand-loaded ammunition. The Secretary General confirmed that Bisley ranges would not be affected by any MoD ban on their own estate, but the NRA will need to be able to explain why hand-loaded ammunition continues to be allowed at Bisley if it is banned on MoD ranges.
- 6.25. PN asked the Secretary General when the NRA is going to issue guidance on how to respond to the consultation on the potential ban on the use of lead in ammunition.
- 6.26. The Secretary General responded that he has a meeting at the end of September which will provide the way forward by mid-October. The Secretary General added that there is not much in the consultation to which NRA members would be able to answer, as the questions are more relevant to outdoor range operators. The NRA launched a survey to all the outdoor range operators affiliated to the NRA for their input on Friday 16th September 2022 which will help guide the answers to the HSE consultation.
- 6.27. SL remarked that it would be useful to inform the membership that the NRA is consulting range operators to assist in informing their response to the HSE consultation, so members know the NRA is contributing to the process.

7. **G715 – FINANCE**

- 7.1. The Treasurer's report to 31 July 2022 was circulated prior to the meeting.
- 7.2. The Treasurer highlighted the Acid Test ratio was less than the target of 1x, which was due to the refunds paid in respect of competitions cancelled due to the range danger area fire.

No further questions were raised.

8. **G716 – COUNCIL**

- 8.1. The report from Council had been circulated prior to the meeting.
- 8.2. PN asked whether a public statement had been made thanking the staff for all their hard work and efforts during the range fires, allowing the majority of the Imperial Meeting to go ahead successfully.
- 8.3. The Chairman asked the meeting to endorse a message of thanks to all the NRA staff on behalf of General Council. The Chairman noted that Council had done this at its previous meeting.
- 8.4. The Secretary General confirmed he would convey the thanks of General Council to the staff.

No further questions were raised.

9. **G717 – SHOOTING COMMITTEE**

- 9.1. The Chairman congratulated James Harris who was elected as the new Chairman of Shooting Committee at its meeting on Friday 16th September 2022.
- 9.2. The Chairman of Shooting Committee thanked ACT for his support as Vice Chairman of the Shooting Committee.
- 9.3. The Chairman of Shooting Committee gave an oral report of the meeting held yesterday. John Webster was elected as the Chair of the Target Rifle Sub-Committee.
- 9.4. The Secretary General provided an update on the Imperial Meeting and the range danger area fires. There was a large impact on the Imperial Meeting with the cancellation of F-Class, Match Rifle, Historics, ISCRAM and some Gallery Rifle & Pistol matches. TR entries were up on 2021's figures, mainly due to the return of overseas competitors.
- 9.5. The number boards and T-marker boards on Stickledown are being refurbished, with new boards expected by the end of October.
- 9.6. The Secretary to the Shooting Committee has requested any amendments and suggestions for the 2023 Handbook (Bible) be sent into him no later than 7th October 2022. Suggestions from all members are welcomed, but must be made via GC members.

- 9.7. Morne van Dalen has been elected 2023 Captain of the GB Gallery Rifle & Pistol Team.
- 9.8. The Shooting Committee extended its best wishes and good luck to the Match Rifle Team to Australia, including the Woomera Match, travelling at the end of September.

10. **G718 – MEMBERSHIP COMMITTEE**

- 10.1. The Chairman of the Shooting Committee was not able to attend the meeting, but had asked the Chairman to report to the meeting that:
- 10.2. The Membership Committee hope to finalise recommendations for Council at its next meeting in October.
- 10.3. Work continues on the draft bylaws for General Council, which will be circulated to Charles Brooks and John Bloomfield, the two other members of the Second Schedule Working Group.

No further questions were raised.

11. ESTATE WORKING GROUP

11.1. Discussed earlier in the meeting.

12. G719 - ELECTION TO THE GENERAL COUNCIL

Under Rules 8g, 8f and 7g(xi) the following elections have taken place. The Chairman announced the results of the elections.

Elected Members of General Council to serve as Trustees

John Webster 26 votes John Bloomfield 22 votes Robert Sayer 14 votes

John Webster and John Bloomfield are duly elected to the Board of Trustees.

Individual to serve as NRA Treasurer

Andrew Reynolds re-elected with 33 votes for and 4 against

Muzzle Loading Discipline Representative

Paul Wolpe has been elected with 34 votes for and 1 against

Eastern Regional Representative

No nominations were received – vacancy will be re-advertised

13. **G720 – FUTURE VACANCIES**

For information, the following positions on the Board of Trustees and Committees of General Council are due for election/appointment in February 2023.

General Council

To elect the NRA Chairman – David Lacey has expressed his willingness to stand for re-election

The Secretary General confirmed that any two members of General Council can nominate any other registered member or associate member of the NRA for the post of Chairman. The vacancy will be advertised in the NRA Journal, on the website and social media platforms with nomination papers being sent out in January 2023, for election in February 2023.

Committees of General Council

To appoint an Elected Member of General Council on the Membership Committee – Alice Gran has expressed her willingness to stand for re-election.

To appoint 5 x Lay Members of the Disciplinary Body

Richard Bailie and Richard Kenchington have both expressed their willingness to stand for reelection. James Harris is no longer eligible to be a Lay Member following his election as Chairman of the Shooting Committee³, which has created an additional vacancy.

No further questions were raised.

14. **G721 – ANY OTHER BUSINESS**

- 14.1. The Chairman reported that Mike Jenvey had provided a series of written questions, which had been circulated for this meeting with responses from the Secretary General.
- 14.2. PN had been asked by MJ to lead the questions on his behalf. MJ thanked the Secretary General for the responses provided, and understands a little more about the plans in place, but would like more clarification on the following points:
- 14.3. Un-serviced pitches have not been mentioned, only serviced pitches. MJ doesn't believe it is fair that expressions of interest in un-serviced pitches are not being offered and therefore not measured and cannot be used as a reason to validate expressions of interest in serviced pitches.
- 14.4. MJ also believes a number of expressions of interest are not real expressions of interest and are just fishing for information, so not all 51 expressions are valid. So the membership needs to be consulted to find out what they want.
- 14.5. MJ and others believe there is significant demand for alternative accommodation which would potentially outstrip the serviced pitches. MJ would like to know what is the driving force behind the serviced pitches and is Guildford Borough Council and their licensing of caravan sites driving the introduction of serviced pitches.
- 14.6. The Secretary General responded that the caravan sites are operated by the NRA, not NSC and in the meetings held with Guildford Borough Council (GBC) they are much happier with the quality of the modern development sites, than with the un-serviced sites. The concerns expressed by GBC about the caravans have been exclusively on the un-serviced pitches, but good progress has been made on remedial work required by GBC.
- 14.7. The Secretary General reported that the developments for Site 5 and Canada House have not been formally approved by Council, since there are no detailed plans and costings. The outline plans arrived in the last few days from the designer and are due to be circulated for consultation. The process is to announce what the NRA is considering, to consult the members on that plan including the current occupants of the sites. This feedback will help refine the plans which can then be priced. The Trustees will review and approve the final stages of the process. The groundworks will be funded by advance payment of rents, as was done for Spencer and Waldegrave sites, rather than by borrowing.
- 14.8. The Secretary General confirmed the NRA is interested in reviewing alternative options for accommodation on Bisley. The NRA has looked at options such as accommodation pods but they have not been economically viable as they are likely to be used only for weekends in the Summer. The NRA invests in the infrastructure and ground works for serviced pitches, with members providing the accommodation units. The number of serviced pitches caravans on the two new sites will be no less than the existing number of un-serviced pitches.
- 14.9. RS remarked that the method of consultation seems to be offering serviced caravan pitches or nothing, which does not provide a true representation of what the membership wants. It would be much better to offer two or three different options for members to select which could provide a greater response. RS asked whether the NRA have considered asking the membership if they would pay for the pods to fund any development as you can then provide a greater availability of accommodation.
- 14.10. The Secretary General encouraged GC members to send details of alternative accommodation solutions so they can be investigated.
- 14.11. RS asked the Secretary General for the timeline would be for any suggestions. The Secretary General responded that the current development plans for Site 5 and Canada House are underway and advanced, but other sites have the potential for development and alternative accommodation options could be considered for those.

³ See para 2.6 of the Disciplinary Code

- 14.12. RK remarked that he agrees with the previous comments that the membership haven't been asked what they would want and they may prefer smaller caravan sites where more units can be accommodated. The Secretary General remarked that the new developments will have a selection of different sized units available.
- 14.13. PN asked if the caravan owners could be informed when their caravans will be moved so they don't have to rush down to the camp to pack up their vans before end of October. The Secretary General remarked that the works could not be commencing before April 2023.
- 14.14. The Chairman asked the meeting to consider MJ's suggestion to invite the membership to contribute to GC meetings by contacting them in advance of any meetings and asking them to put forward any questions to GC through their discipline, regional, or ordinary members of GC.
- 14.15. The request was put to a vote and the meeting agreed that the membership should be contacted and invited to contribute to GC meetings - 95% for and 5% against.
- 14.16. The Secretary General was asked to check and update GC member contact email addresses on the General Council Member page on the NRA website.
- 14.17. The Chief Executive responded to MJ's point of there being no formal NSC complaints procedure protocol. The NSC has a number of different departments including ranges, armoury, accommodation, BSG, NCSC, catering etc and the NSC Directors are exploring various schemes to monitor customer feedback against all the departments.
- 14.18. The Chairman informed the meeting that he had received a letter from Philippe Ginestet sending the condolences of the Normandy Rifle Club on the death of Her Late Majesty, The Queen.
- 14.19. JPSB confirmed that he will produce a paper on the regulations required for the storage of ammunition and black powder for circulation at February's General Council meeting.
- 14.20. The Chairman confirmed that the NRA awaits the decision of His Majesty, The King as to whether the Royal Patronage is maintained and by which member of the Royal Family. The NRA hopes that it will be able to award a King's Prize at the Imperial Meeting.
- 14.21. The Chairman confirmed a letter is being drafted to send to The King on behalf of the NRA offering its condolences4.
- 14.22. KR remarked that the NRA website does not list all the members of General Council and asked the NRA member of staff responsible for updating the site to check all GC members are listed, and also asked the GC members to ensure their details are correct.
- 14.23. PN asked whether any progress had been made on the improvement of disability facilities and access such as grab handles in showers. The Secretary General confirmed that some work has been done for disability access on site.
- 14.24. PN asked for an update on the Muzzle Loaders Hut. The Secretary General confirmed that plans for the Muzzle Loaders Hut are being developed and will be shared with GC members the next meeting in February 2023.

C722 - PROPOSED DATES FOR 2023

15.1. The following meeting dates for 2023 were approved by the meeting.

Saturday 18th February 2023 from 2.00pm **ZOOM Video Conference** Friday 9th June 2023 from 3.00pm NRA Pavilion

Followed by the AGM from 6.00pm **NRA** Pavilion

Saturday 16th September 2023 from 2.00pm **ZOOM Video Conference**

The Chairman noted the request that the June meeting be in hybrid form allowing remote access to maximise attendance, but this will depend on appropriate technology being available and costeffective given the number of meetings

No further questions were raised.

⁴ Note: this has been done

The Chairman thanked everyone for their attendance.

The meeting closed at 16.05pm

D Lacey Chairman

Date of next meeting: Saturday 18th February at 2.00pm by ZOOM