NATIONAL RIFLE ASSOCIATION

Application for Team Captain

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| Candidate Name: |  |
| Team or Match: |  |

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| 1. Personal team experience, and current performance | |
| 1.1 Previous representative team experience. (see Note 2) |  |
| 1.2 Previous team officer appointments. |  |
| 1.3 Please provide information of your current level of performance. [See Note 3] |  |

The following questions are included in order that the responses will aid the selectors in making their decision. Please complete each section as fully as you are able. Note, a lack of experience may not prejudice your candidacy if your other responses indicate sufficient potential to succeed regardless.

Please limit your answers to the following questions to *300 words per section*

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| 2. **Selection Philosophy** | |
| What selection philosophy would you employ in choosing your team squad? |  |

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| 3. **Leadership** | |
| How will you lead the team?  Give examples of how you have learnt from previous leadership roles, especially previous captaincies / officer positions, including when something is has not gone well  Please include any relevant experience outside of the shooting world  How will you get your team members to pull together to achieve their best? How will you motivate your team to overcome a set-back / challenges? |  |
| 4. **Management** | |
| What attributes / qualities will you be seeking in your officers and how would they compliment yours?  How do you plan to select them?  [It is not necessary to pre-declare your officers but if you know who they would be and wish to share that information (with their agreement), please include their names]  If this is a touring team how do you intend to approach planning, admin & fundraising to ensure a successful, smooth running, and financial viability tour? |  |

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| 5. Training and Development (required for touring teams and UK hosted Palma / Australia matches only) | |
| How will you approach the development of the team to maximise chances of success in the match(es), tour (if applicable) and future GB/ NRA teams?  How would you develop the youth and less experienced members of the team / reserves?  Include here any ideas that you may have for training squads, inclusion, innovation, your own and management team's self-development, and development of others beyond your own team. |  |
| 6. Working with others and representing the NRA / GB | |
| What experience have you had of public speaking?  How would you approach "diplomatic" challenges such as scoring or rules disputes with other teams (countries)?  How would you deal with issues / conflicts arising between team members? |  |

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| 7. **Final Statement** | |
| Why do you aspire to be an NRA / GB captain?  What do you think you bring to the position that sets you apart from other candidates? |  |

Referee Statement

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| Name of nominee: |  |
| Name of sponsor / referee |  |
| Statement of Referee.  What do you know about the candidate that makes you consider them likely to be a good captain for this match/tour?  (You might find it helpful to consider the questions that the candidate is being asked) |  |

To be completed by one of the candidate's sponsors and submitted separately to the Secretary General. (limit of 300 words)

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| Signed: |  | Date: |  |

Please send this page (statement) to the Secretary General before the close of nominations as detailed on Page 1 of this form.

Notes for completion.

General notes:

Applicants should be aware of the category of the match/tour they are applying for and any minimum requirements / restrictions associated. [These are covered in the NRA's "Procedure for the Appointment of Great Britain and NRA Team Captains" which is available on request from the chairman / secretary of the Shooting Committee.]

Within each section, we have provided some guidance, this is not prescriptive but aims to assist with providing structure and a framework in providing your answer.

Referenced notes

1. Any successful captain will be signing up to the NRA's guidance and requirements stipulated in the Team Captain's Handbook. It is required that potential captains read this prior to their application.
2. This list should include the GB, Home Country or NRA match name and year, or the tour destination and year.

(e.g. GB Australia 2000, NRA Channel Islands 2004, GB Canada 2006, GB Kolapore 2008, Scotland National Match 1998, England MacKinnon 2019)

1. In the modern era it is difficult to be an effective captain, and certainly to command respect in your team, unless you have clearly been performing at a high level, either shooting and/or coaching. Obviously, the bar for 'high level' will vary with the seniority of the captaincy under consideration. Please include details of recent individual or team performances that demonstrate your performance level.